

Topic	Notes
<ul style="list-style-type: none"> <li>The World Is Full Of Options</li> </ul>	What to do about this?
<ul style="list-style-type: none"> <li>In a short time, we will no longer believe that retirement means the end of working life.</li> </ul>	Annual review
<ul style="list-style-type: none"> <li>Retirement may even come much earlier than ever, but working life will continue if only out of economic necessity.</li> </ul>	Retirement planning
<ul style="list-style-type: none"> <li>For many, however, working well beyond retirement will be a choice based on preference.</li> </ul>	Look at options offered in "Second Half of your life" page
<ul style="list-style-type: none"> <li>They will either tire of luxury or desire to use their knowledge and experience to contribute to society.</li> </ul>	Project onto model calendar
<ul style="list-style-type: none"> <li>Even during their now traditional thirty- to forty-year working lives, most people have options that never existed for their parents, and they exercise those options several times.</li> </ul>	Need to look for these
<ul style="list-style-type: none"> <li>When I talk to the people in my executive management program (successful people who are forty-five years old on average, sixty percent of whom are in the business sector, forty percent in nonbusiness), everyone says, "I do not expect to end my career where I am working now."</li> </ul>	Need to think about this and calendarize my conclusions
<ul style="list-style-type: none"> <li>To take advantage of this unprecedented age of options, we need to learn who we are.</li> </ul>	FYI
<ul style="list-style-type: none"> <li>We don't know</li> </ul>	
<ul style="list-style-type: none"> <li>When I ask my students, "Do you know what you're good at?" almost no one knows.</li> </ul>	Calendarize ideas from Managing Oneself
<ul style="list-style-type: none"> <li>"Do you know what you need to learn to get the full benefit of your strengths?"</li> </ul>	
<ul style="list-style-type: none"> <li>Not one of them has even asked that question.</li> </ul>	Me neither
<ul style="list-style-type: none"> <li>Few people know where they belong, what kind of temperament they have, or what kind of person they are.</li> </ul>	
<ul style="list-style-type: none"> <li>"Do I work well with people or am I a loner?"</li> </ul>	
<ul style="list-style-type: none"> <li>"What are my values?"</li> </ul>	Start paying attention to my reactions
<ul style="list-style-type: none"> <li>"What am I committed to?"</li> </ul>	Do a TEC
<ul style="list-style-type: none"> <li>"Where do I belong?"</li> </ul>	Explore options
<ul style="list-style-type: none"> <li>"What is my contribution?"</li> </ul>	Major life long thinking project
<ul style="list-style-type: none"> <li>Many people intuitively know the answers to these questions, but because they do not work through them systematically, they often sell themselves short.</li> </ul>	Which of Edward de Bono thinking tools would help me explore?
<ul style="list-style-type: none"> <li>So we find ourselves in an unprecedented place:</li> </ul>	
<ul style="list-style-type: none"> <li>The most educated people in history, with a world full of options for meaningful work, and yet unsure of just where we belong.</li> </ul>	
<ul style="list-style-type: none"> <li>Those who want to live a fulfilling life—who want to feel as if there is some purpose in their being on this earth—will have to learn to manage themselves.</li> </ul>	Thoroughly calendarize "Managing Oneself"
<ul style="list-style-type: none"> <li>They will have to accept the fact that it is their own responsibility to find meaningful work that builds on their strengths and values.</li> </ul>	Think through how to do this. How did Drucker do it
<ul style="list-style-type: none"> <li>As this happens, I believe more and more people will look to the social sector—volunteer organizations like the church, education, community services, and so on—for either a new career or one that parallels a current position.</li> </ul>	See "A guide to choosing your non-profit (social sector) organization affiliations"
<ul style="list-style-type: none"> <li>This is the one place where the knowledgeable worker in an organization can actually discover who he or she is and can learn to manage him or herself.</li> </ul>	