

Topic	Notes
<ul style="list-style-type: none"> The World Is Full Of Options 	What to do about this?
<ul style="list-style-type: none"> In a short time, we will no longer believe that retirement means the end of working life. 	Annual review
<ul style="list-style-type: none"> Retirement may even come much earlier than ever, but working life will continue if only out of economic necessity. 	Retirement planning
<ul style="list-style-type: none"> For many, however, working well beyond retirement will be a choice based on preference. 	Look at options offered in "Second Half of your life" page
<ul style="list-style-type: none"> They will either tire of luxury or desire to use their knowledge and experience to contribute to society. 	Project onto model calendar
<ul style="list-style-type: none"> Even during their now traditional thirty- to forty-year working lives, most people have options that never existed for their parents, and they exercise those options several times. 	Need to look for these
<ul style="list-style-type: none"> When I talk to the people in my executive management program (successful people who are forty-five years old on average, sixty percent of whom are in the business sector, forty percent in nonbusiness), everyone says, "I do not expect to end my career where I am working now." 	Need to think about this and calendarize my conclusions
<ul style="list-style-type: none"> To take advantage of this unprecedented age of options, we need to learn who we are. 	FYI
<ul style="list-style-type: none"> We don't know 	
<ul style="list-style-type: none"> When I ask my students, "Do you know what you're good at?" almost no one knows. 	Calendarize ideas from Managing Oneself
<ul style="list-style-type: none"> "Do you know what you need to learn to get the full benefit of your strengths?" 	
<ul style="list-style-type: none"> Not one of them has even asked that question. 	Me neither
<ul style="list-style-type: none"> Few people know where they belong, what kind of temperament they have, or what kind of person they are. 	
<ul style="list-style-type: none"> "Do I work well with people or am I a loner?" 	
<ul style="list-style-type: none"> "What are my values?" 	Start paying attention to my reactions
<ul style="list-style-type: none"> "What am I committed to?" 	Do a TEC
<ul style="list-style-type: none"> "Where do I belong?" 	Explore options
<ul style="list-style-type: none"> "What is my contribution?" 	Major life long thinking project
<ul style="list-style-type: none"> Many people intuitively know the answers to these questions, but because they do not work through them systematically, they often sell themselves short. 	Which of Edward de Bono thinking tools would help me explore?
<ul style="list-style-type: none"> So we find ourselves in an unprecedented place: 	
<ul style="list-style-type: none"> The most educated people in history, with a world full of options for meaningful work, and yet unsure of just where we belong. 	
<ul style="list-style-type: none"> Those who want to live a fulfilling life—who want to feel as if there is some purpose in their being on this earth—will have to learn to manage themselves. 	Thoroughly calendarize "Managing Oneself"
<ul style="list-style-type: none"> They will have to accept the fact that it is their own responsibility to find meaningful work that builds on their strengths and values. 	Think through how to do this. How did Drucker do it
<ul style="list-style-type: none"> As this happens, I believe more and more people will look to the social sector—volunteer organizations like the church, education, community services, and so on—for either a new career or one that parallels a current position. 	See "A guide to choosing your non-profit (social sector) organization affiliations"
<ul style="list-style-type: none"> This is the one place where the knowledgeable worker in an organization can actually discover who he or she is and can learn to manage him or herself. 	