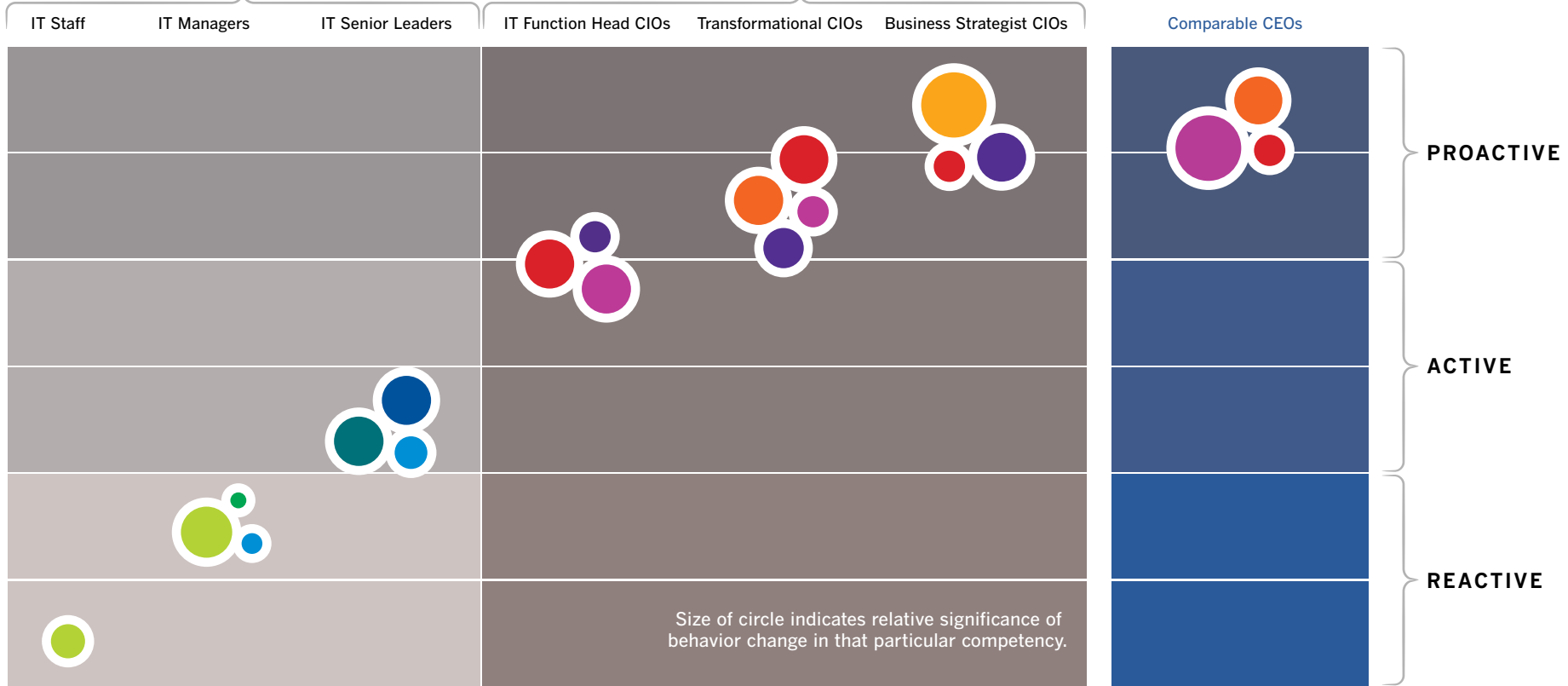


STAFF LEVEL

C LEVEL



- Functional Expertise
- Results Orientation
- Team Leadership
- Collaborating & Influencing
- People & Org. Development
- Change Leadership
- Market Knowledge
- Commercial Orientation
- Customer Focus
- Strategic Orientation