

Monster > Executive and management

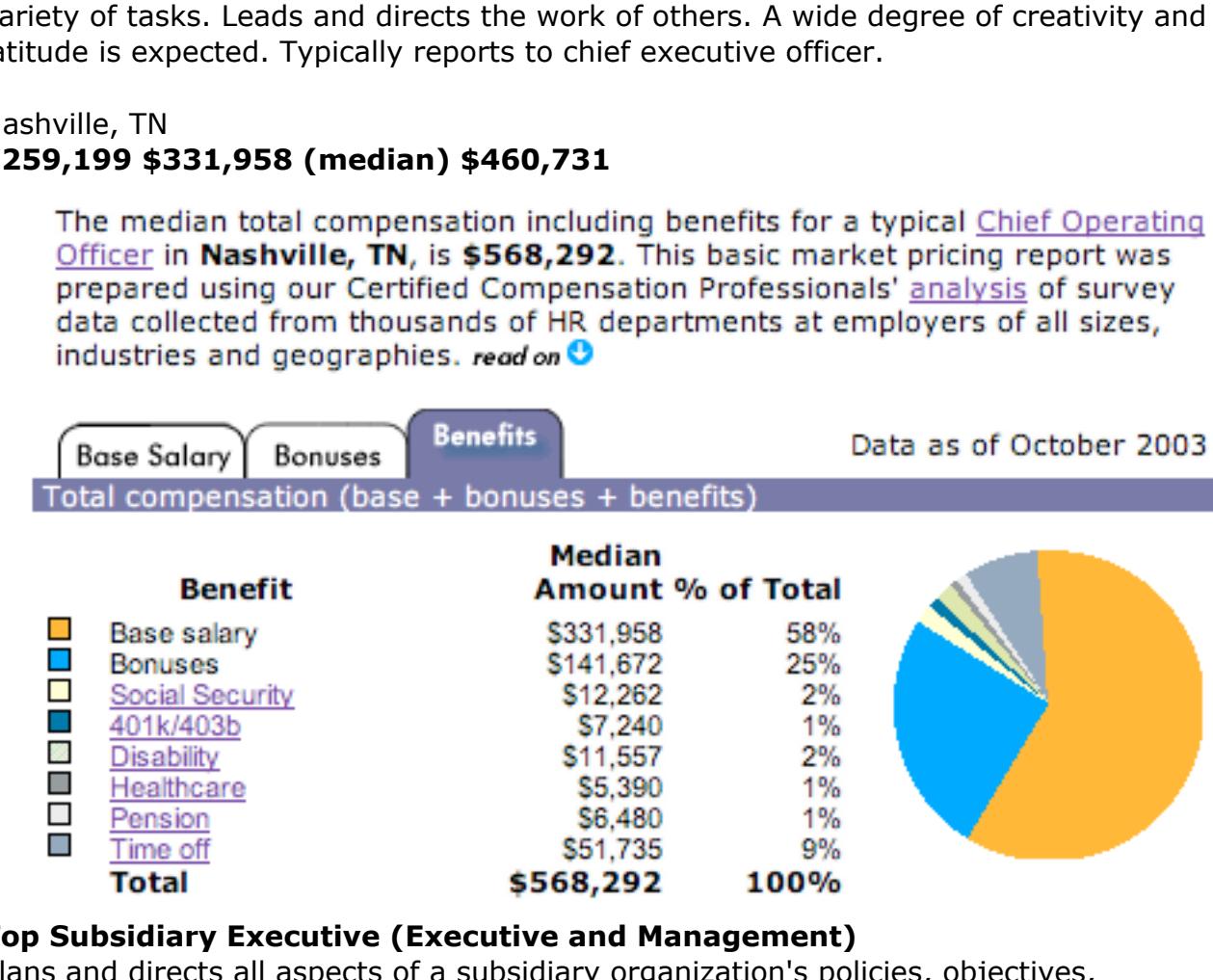
Chief Executive Officer (Executive and Management)

Plans and directs all aspects of an organization's policies, objectives, and initiatives. Responsible for the short- and long-term profitability and growth of the company. May require a bachelor's degree with at least 15 years of experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. May preside over board of directors.

Nashville, TN

\$383,117 \$499,000 (median) \$667,880

The median total compensation including benefits for a typical [Chief Executive Officer](#) in [Nashville, TN](#), is **\$874,550**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 



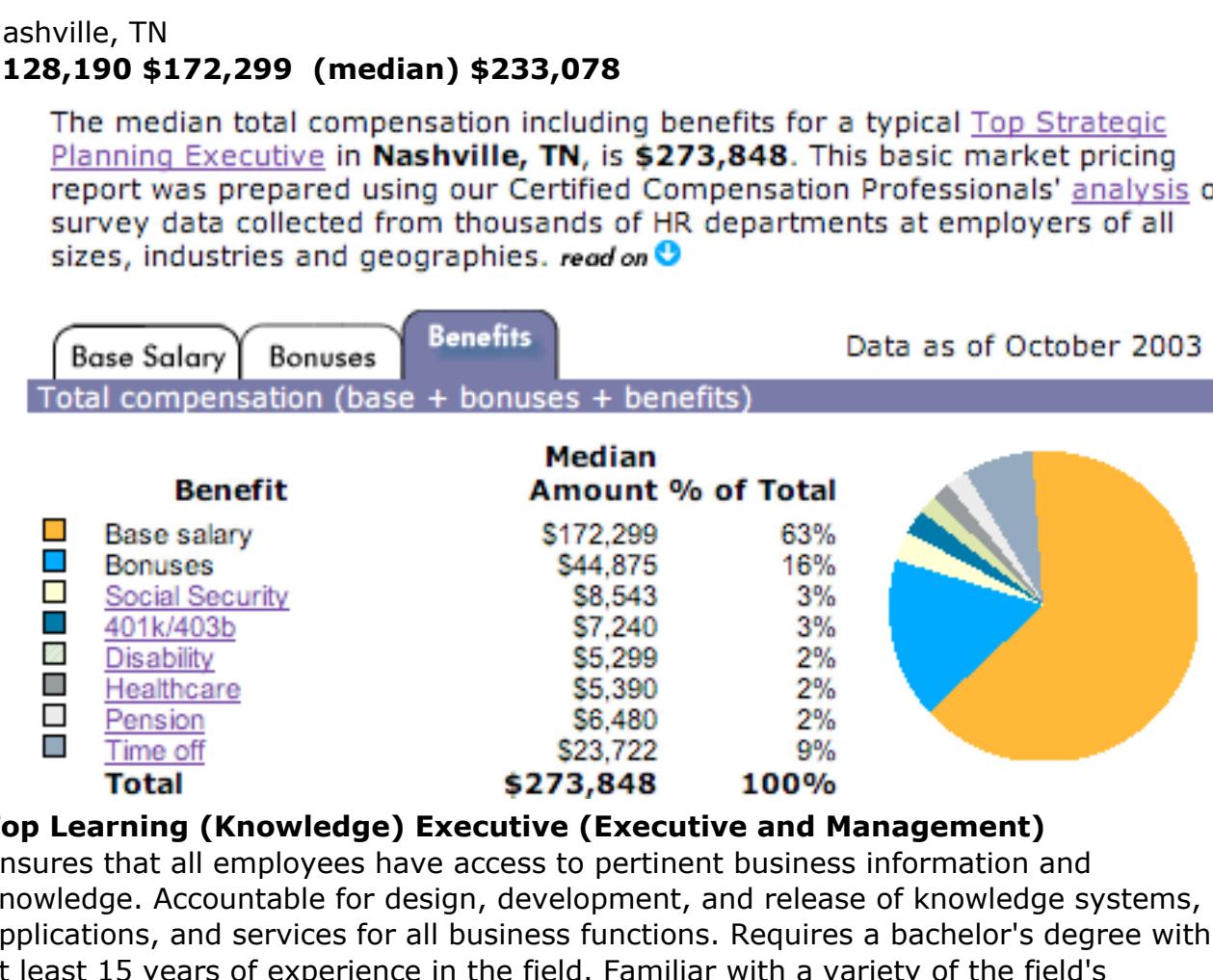
Chief Operating Officer (Executive and Management)

Plans and directs all aspects of an organization's operational policies, objectives, initiatives. Responsible for the attainment of short- and long-term financial and operational goals. Directs the development of the organization to ensure future growth. Requires a bachelor's degree with at least 15 years of experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to chief executive officer.

Nashville, TN

\$259,199 \$331,958 (median) \$460,731

The median total compensation including benefits for a typical [Chief Operating Officer](#) in [Nashville, TN](#), is **\$568,292**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 



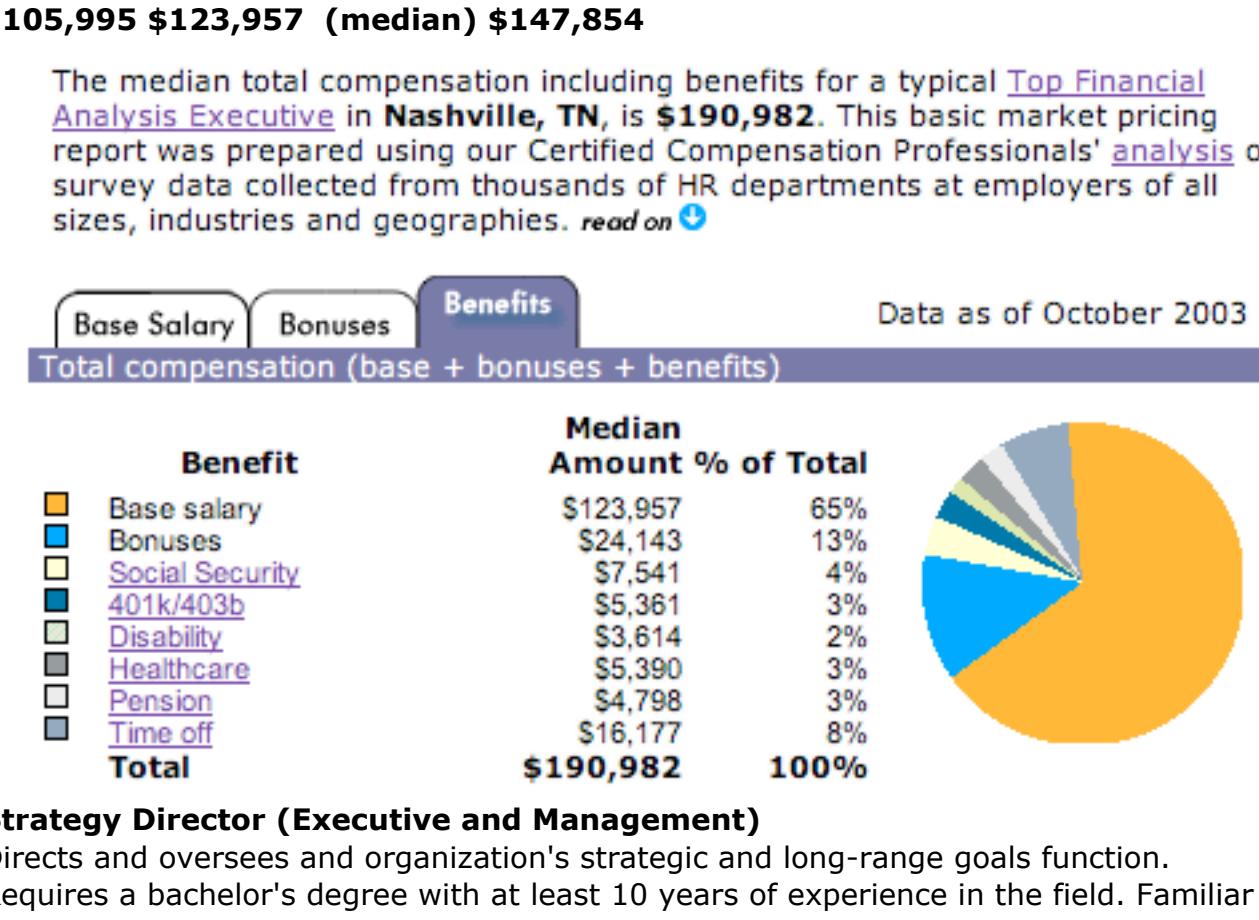
Top Subsidiary Executive (Executive and Management)

Plans and directs all aspects of a subsidiary organization's policies, objectives, initiatives approved by the parent organization. Requires a bachelor's degree with at least 15 years of experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. May serve as a director of the parent organization.

Nashville, TN

\$232,155 \$304,835 (median) \$389,929

The median total compensation including benefits for a typical [Top Subsidiary Executive](#) in [Nashville, TN](#), is **\$518,300**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 



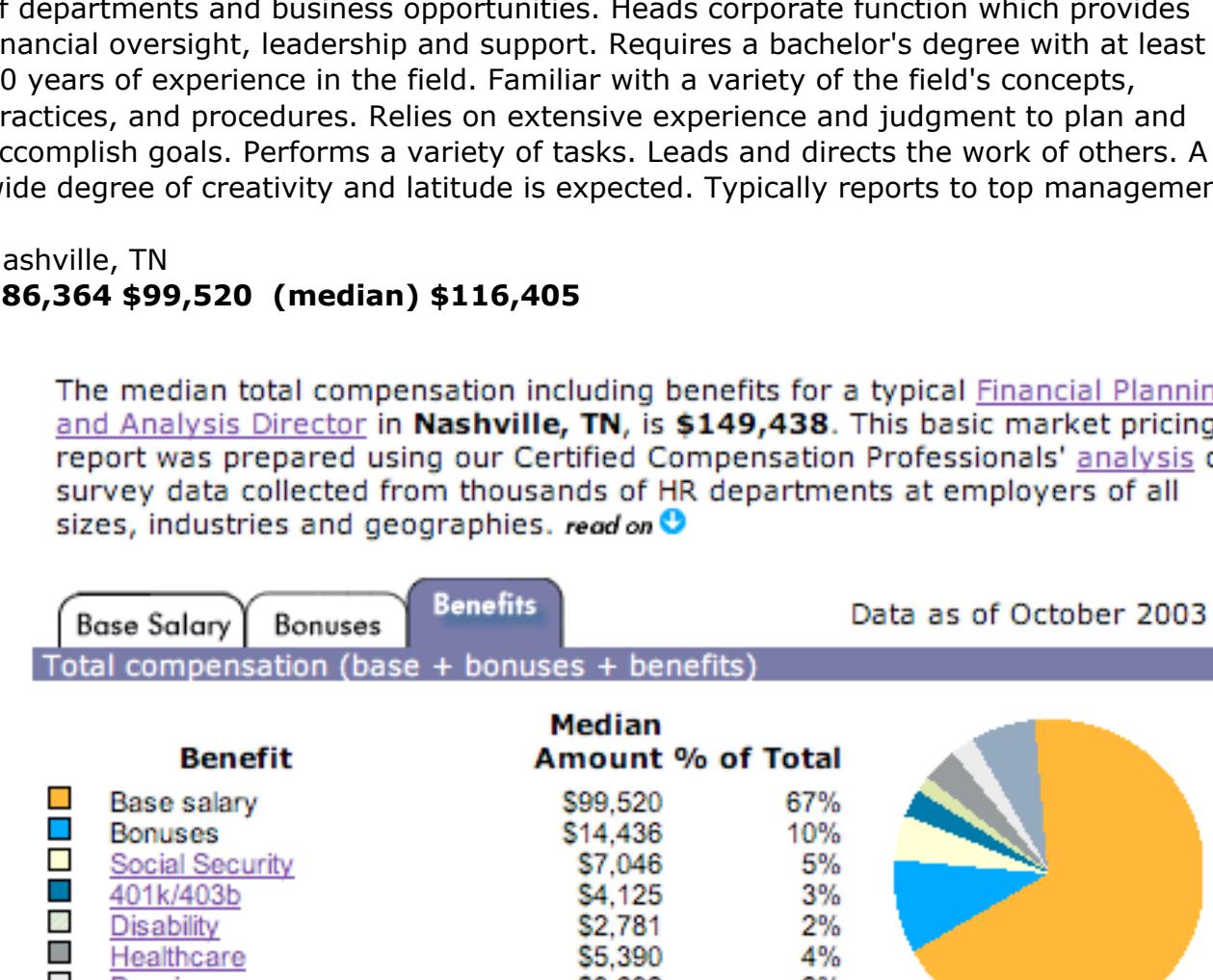
Top Strategic Planning Executive (Executive and Management)

Ensures the best use of organization's resources by defining and planning an organization's strategic and long-range goals. Evaluates existing plans to ensure growth and profitability and makes adjustments as necessary. Requires a bachelor's degree with at least 15 years of experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Nashville, TN

\$128,190 \$172,299 (median) \$233,078

The median total compensation including benefits for a typical [Top Strategic Planning Executive](#) in [Nashville, TN](#), is **\$273,848**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 



Top Learning (Knowledge) Executive (Executive and Management)

Ensures that all employees have access to pertinent business information and knowledge. Accountable for design, development, and release of knowledge systems, applications, and services for all business functions. Requires a bachelor's degree with at least 15 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Nashville, TN

\$116,039 \$138,326 (median) \$163,083

The median total compensation including benefits for a typical [Top Learning \(Knowledge\) Executive](#) in [Nashville, TN](#), is **\$221,856**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#)

Top Financial Analysis Executive (Executive and Management)

Plans and directs all aspects of an organization's financial analysis projects and statistical studies. May require an advanced degree and at least 15 years of direct experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Nashville, TN

\$105,995 \$123,957 (median) \$147,854

The median total compensation including benefits for a typical [Top Financial Analysis Executive](#) in [Nashville, TN](#), is **\$190,982**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#)

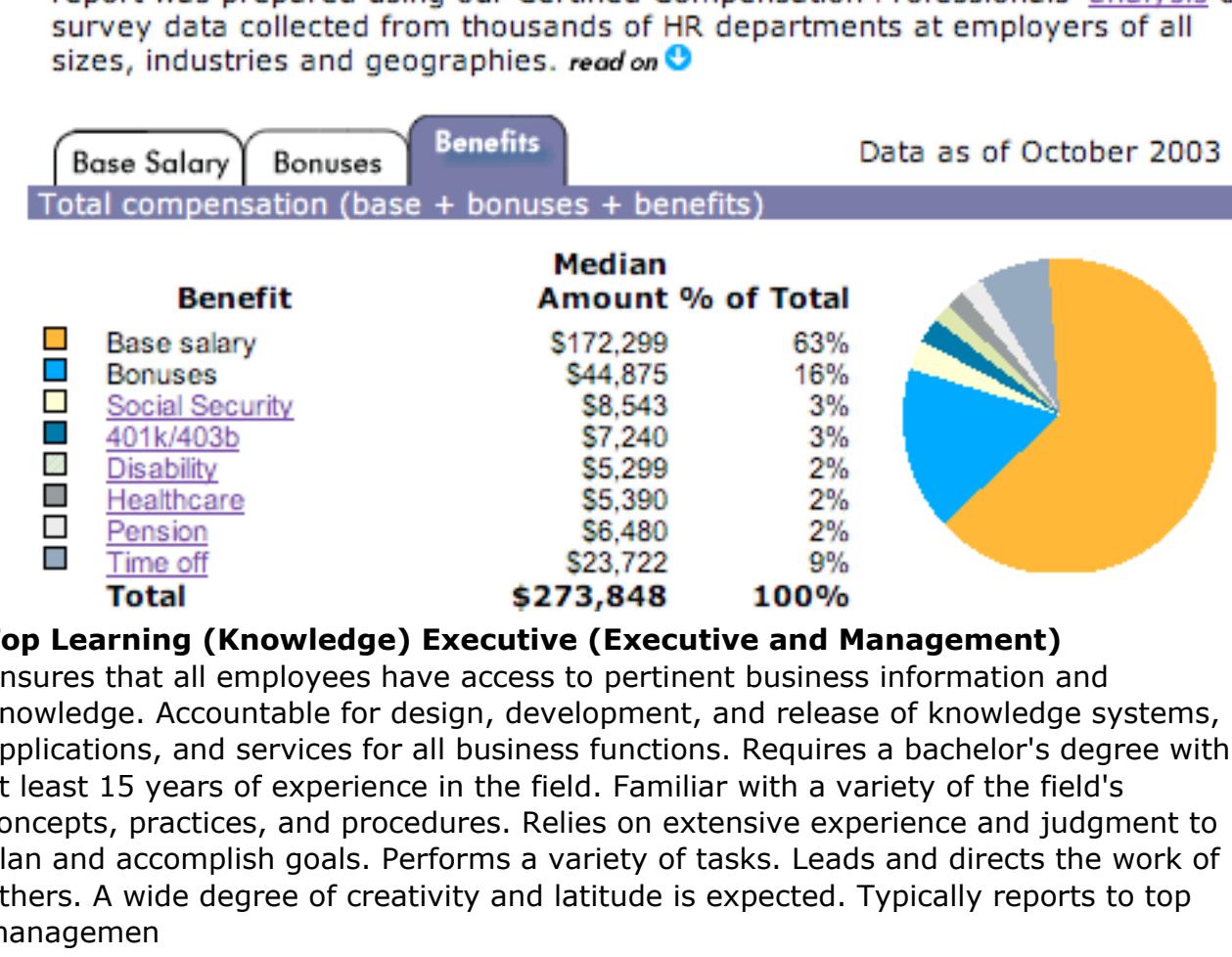
Strategy Director (Executive and Management)

Directs and oversees and organization's strategic and long-range goals function. Requires a bachelor's degree with at least 10 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Nashville, TN

\$96,819 \$124,208 (median) \$139,858

The median total compensation including benefits for a typical [Strategy Director](#) in [Nashville, TN](#), is **\$166,672**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 



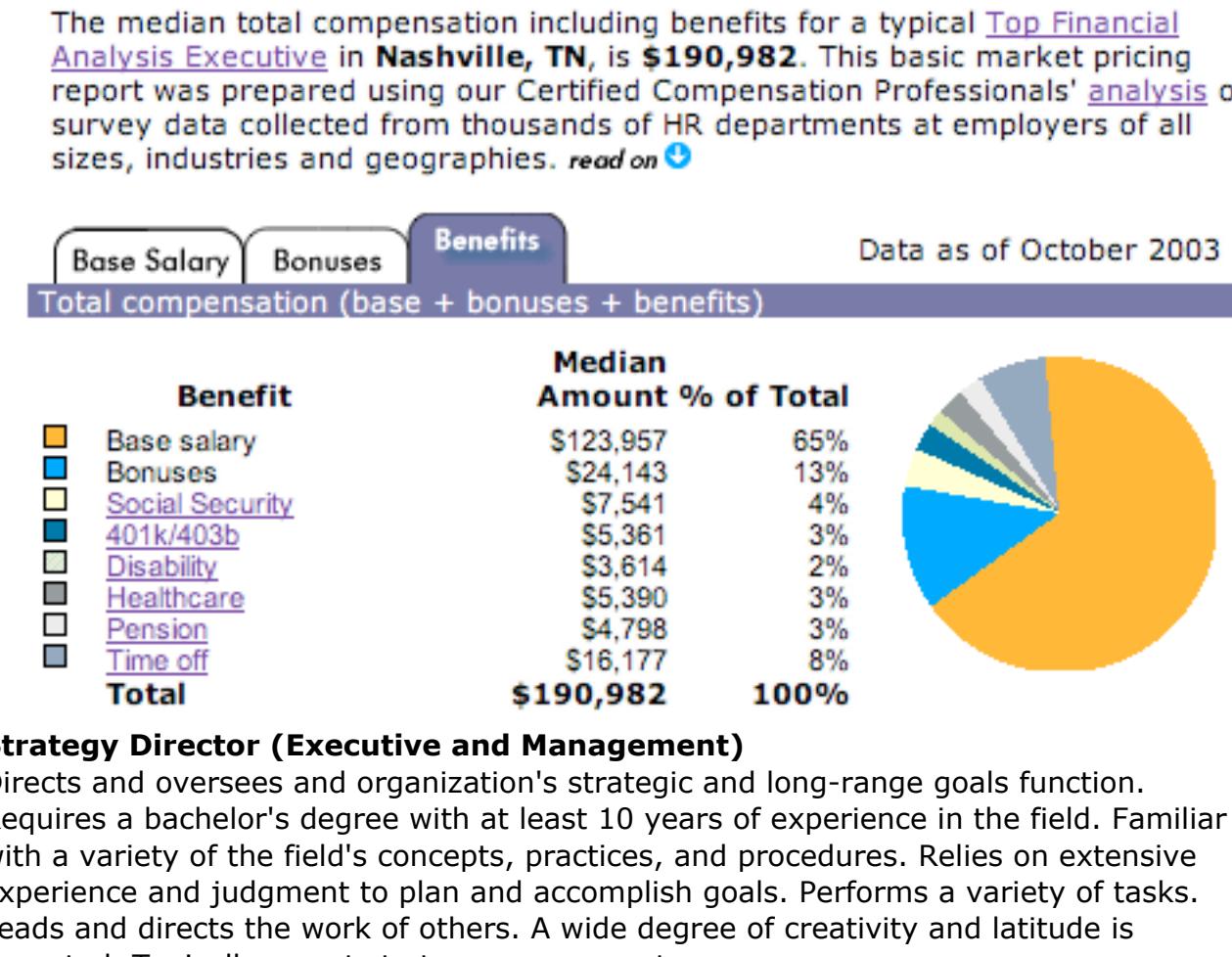
Financial Planning and Analysis Director (Executive and Management)

Directs and oversees competitive financial analysis and statistical studies. Reviews reports on historical and future trends in performance, return and depreciation to determine appropriate paths for financial development. Reviews forecasts for a variety of departments and business opportunities. Heads corporate function which provides financial oversight, leadership and support. Requires a bachelor's degree with at least 10 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Nashville, TN

\$86,364 \$99,520 (median) \$116,405

The median total compensation including benefits for a typical [Financial Planning and Analysis Director](#) in [Nashville, TN](#), is **\$149,438**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 



Financial Planning and Analysis Director (Executive and Management)

Directs and oversees competitive financial analysis and statistical studies. Reviews reports on historical and future trends in performance, return and depreciation to determine appropriate paths for financial development. Reviews forecasts for a variety of departments and business opportunities. Heads corporate function which provides financial oversight, leadership and support. Requires a bachelor's degree with at least 10 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Nashville, TN

\$86,364 \$99,520 (median) \$116,405

The median total compensation including benefits for a typical [Financial Planning and Analysis Director](#) in [Nashville, TN](#), is **\$149,438**. This basic market pricing report was prepared using our Certified Compensation Professionals' [analysis](#) of survey data collected from thousands of HR departments at employers of all sizes, industries and geographies. [read on](#) 

