## Career evolution (maybe revolution)



- The next two diagrams:
  - Blue print for working on career evolution in a changing society and economy
  - Career evolution tool kit
- These diagrams offer an alternative view to the prevalent existing model, and provides a model for the emerging world of work.
- There are three areas of particular emphasis
  - A <u>career work map</u> that presents a hierarchy of career and job work modules.
  - Managing oneself refers to chapter 6 of Management Challenges for the 21st Century.
    - More and more people in the workforce-and most knowledge workers—will have to MANAGE THEMSELVES. They will have to place themselves where they can make the greatest contribution; they will have to learn to develop themselves. They will have to learn to stay young and mentally alive during a fifty-year working life. They will have to learn how and when to change what they do, how they do it and when they do it. "Managing Oneself is a **REVOLUTION** in human affairs. It requires new and unprecedented things from the individual, and especially from the knowledge worker.
  - The idea of having a conscious <u>career work plan</u> based on social and economic reality plus developmental desires.

## Blue print for working on career evolution in a changing society and economy What foundational insight do I need to make Where am I headed? What tools do I need? informed decisions? Career model, pdf **The Next Society Organization evolution** Job change notes blue print □ Career vision Managing knowledge means Career management model managing oneself Introduction ☐ Trapped in the work models of the Mindmapping 1950s, 60s, 70s Top down tree chart (hierarchy) > department Career management thoughts work > staff or line Career map □ Knowledge technologist **The Essential Drucker** Work map **bv Peter Drucker** Knowledge worker Career sequence ☐ Knowledge executive Information table views Knowing how to apply knowledge to The Educated Book owning and calendarizing productive use Person Career and job resources "Applying knowledge to knowledge" Career work plan How does my work Career management and development life fit into my life document

design?

